



Albany Operations – 34th Avenue
530 34th Avenue SW
Albany OR 97322
www.ATImetals.com

WARN NO.
6935

June 10, 2020

Via Facsimile, E-mail and Certified Mail

John Asher
Oregon Rapid Response Coordinator
Office of Community Colleges and Workforce Development
Higher Education Coordinating Commission
Fax: 503-947-1668
john.e.asher@oregon.gov

RE: Announcement of Planned Action

Dear Mr. Asher:

We are writing to give you notice that there will be a mass layoff at the ATI Albany Operations (34th Ave.) facility located at 530 34th Ave SW, Albany, OR 97322 on September 7, 2020. We are hopeful that this layoff will be temporary, but for planning purposes, all affected employees have been told to assume this is a permanent termination.

Affected employees are expected to be separated from employment beginning on September 7, 2020, with all separations accomplished by September 21, 2020.

Attached is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses.

Represented employees will have bumping rights and may be able to displace more-junior employees at the plant. The identities of the more-junior employees who may reasonably be expected to experience an employment loss as a result of bumping are unknown at this time. There will not be any bumping rights for the remaining affected employees. That is, non-represented employees will not be able to displace more junior employees out of their job positions as a result of this action.

We have notified David McCall, the chief elected official of the United Steelworkers of this information at the following address: 60 Boulevard of the Allies,

Room 1207, Pittsburgh, Pennsylvania 15222. We have also notified Josh Hall at the following address: 1400 Old Salem Avenue, Albany, Oregon 97321.

If you have any questions or want additional information concerning this matter, please contact Jay Bretto, Process Manager, HR, at 541-926-4211.

Sincerely,

A handwritten signature in black ink, appearing to read 'SDUCA', written in a cursive style.

Steve Duca

cc: The Honorable Mayor Sharon Konopa
333 Broadalbin Street SW
Albany, OR 97321
Email: sharon.konopa@cityofalbany.net

Exhibit A

<u>Job Title</u>	<u>Number of Employees in Job Title</u>	<u>Date of Separation</u>
Administrator, Maintenance	1	9/7/2020
Administrator, Quality	1	9/7/2020
Apprentice Inst 1-11	2	9/7/2020
Apprentice MW 1-8	2	9/7/2020
Assistant, Administration	1	9/7/2020
Asst Oper - Forge - 15	4	9/7/2020
Asst Oper - Mid Grind - 15	8	9/7/2020
Asst Oper - Press Melt - 15	3	9/7/2020
Asst Oper - VAR Melt - 15	7	9/7/2020
Coordinator, Quality	1	9/7/2020
Electrician - 21	5	9/7/2020
Engineer II, Technology	1	9/7/2020
Fabricator I - 18	7	9/7/2020
Floor Operator - Cond - 15	1	9/7/2020
Helper - Melt - 8	12	9/7/2020
Helper - MP - 8	9	9/7/2020
Ingot Finisher - 15	2	9/7/2020
Instrument Technician - 21	1	9/7/2020
Janitor - 10	1	9/7/2020
L10 Asst Oper - VAR Melt - 18	2	9/7/2020
L10 Millwright - 21	1	9/7/2020
L10 Operator - Forge - 18	2	9/7/2020
L5 Fabricator I - 18	3	9/7/2020
L5 Instrument Tech - 21	1	9/7/2020
L5 Machinist - Maint - 21	1	9/7/2020
L5 Warehouse Person Maint 14	1	9/7/2020
L5 Warehouseperson -Warehse-12	1	9/7/2020
Leader, Maintenance	2	9/7/2020
Leader, Operations	3	9/7/2020
Machinist - Mach Shop - 21	3	9/7/2020
Machinist - Maint - 21	1	9/7/2020
Manager, Quality	1	9/7/2020
Millwright - 21	12	9/7/2020
Operations Manager	1	9/7/2020
Operator - VAR Melt - 18	5	9/7/2020
Operator Forge 18	1	9/7/2020
Peeler Operator - Cond - 18	1	9/7/2020
Planner - 21C	1	9/7/2020

Process Leader, Operations	1	9/7/2020
Process Leader, Supply Chain	1	9/7/2020
Recycle Coordinator - 11	1	9/7/2020
Senior Press - Melt - 18	1	9/7/2020
Sr. Leader, Maintenance	1	9/7/2020
Sr. Leader, Operations	3	9/7/2020
Sr. Leader, Operations	1	9/7/2020
Sr. Proc Leader, EH&S	1	9/7/2020
Trainer - Conditioning - 18	1	9/7/2020
Trainer - Maint 21B	1	9/7/2020
Trainer - Melt - 18	1	9/7/2020
Trainer - Melt/Shipping - 18	1	9/7/2020
Truck Driver - 14	1	9/7/2020
Union Safety Coordinator	2	9/7/2020
Warehouseperson - Ship - 12	1	9/7/2020
Warehouseperson - Warehse - 12	3	9/7/2020
Welder - 21	2	9/7/2020

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